

Young Enterprise Scotland Company Programme

The ultimate business and enterprise experience
for S5/S6 pupils in schools across Scotland



Preparing the workforce of the future
*Developing adaptability, an entrepreneurial
mindset, and employability skills*

Company Programme provides a real-life learning opportunity that introduces young people to the realities of the world of work.

Students set up and run their own student company. They make all the decisions about their business, from deciding on the company name and product to managing the company finances. Students sell to the public with pop up shops at YE Trade Fairs and on YE Market Place, the dedicated online sales platform. Participants gain the practical business experience, adaptability, entrepreneurial mindset and employability skills needed to secure successful futures.

Step by step guidance is available online with videos and resources to support students to run their student company. All this takes place with the support of a Volunteer Business Adviser who facilitates the programme and brings a wealth of business knowledge and expertise. All YES Volunteer Business Advisers are PVG checked and undergo child protection training.

Student companies can take part in local competitions and have the opportunity to battle to be crowned Scottish YE Company of the Year and continue their journey to the UK and European Company Programme Final.

Company Programme supports students to gain confidence, practical know-how and attributes to prepare for work and provides interesting and relevant content to include in applications to education and training providers or future employers. By taking part in an online self-assessment, students receive a certificate to evidence the development of employability skills.

“I have become a lot more confident in being able to present my ideas and work and lead a team, which I’m sure will be a massive benefit when joining the real world of work”

Student

“Company Programme has been a priceless and life changing experience. The programme has taught me the importance of networking, communication and about taking calculated risk”

Student

Learning Outcomes from Company Programme

- Develop confidence, an enterprising mindset and employability skills for successful transitions to the next stage of life
- Gain first-hand experience of work, job roles and working as a team
- Recognise the qualities and skills needed for employability and create positive accounts of these skills
- Gain self-awareness to recognise personal strengths and areas for personal development
- Understand self-employment/entrepreneurship as a career option
- Develop interesting and relevant content for inclusion in applications to education/training providers and future employers
- Develop a professional network

Supporting Schools

- Contributes to a stable, structured careers programme by providing an opportunity to prepare young people for work by developing enterprise and employability skills. It develops confidence to compete in the labour market and develops entrepreneurial skills for self-employment
- Provides encounters with employers and employees, an opportunity for students and the school to develop professional networks

New for 2019/20

Company Programme is currently being credit rated by the SCQF ready for students participating in 2019/20



Estrela - Kirkwall Grammar School, Orkney

Estrela designed and produced a bespoke range of lamps inspired by locations and features around their island - such as the Italian Chapel and the Aurora Borealis. The team won their local finals and then beat off competition from another 16 teams at the Scottish finals, winning the Scottish Company of the Year 2018 Award before going on to win the FedEx Access award at the UK Finals in London.

**Interested in finding out more about how to get involved?
E-mail fraser.morrison@yes.org.uk for more information.**