

Fri, February 28, 2020

## Calman Trust - Stage 3



### What do we offer at Stage 3?

You can access stage 3 provision directly or you may progress from [stage 2](#) to stage 3.

The Stage 3 programme helps you to build further skills for employment, as well as offering longer work placements or trials which may lead into full-time employment.

As a SVQ centre we offer a wide range of accredited qualifications that will help you to become more employable, and/or will build skills for independent living. Our personalised support will help you to find employment, or to progress into further education, higher education or a modern apprenticeship depending on your future plans.

We support you to try different activities and job roles through work placements and trials with a variety of local employers to help you to decide what you would like to move on to. Calman Trust is also an employer offering trainee roles within production, hospitality and catering through Calman Training, Artysans Cafe, Made by Artysans and Ness Soaps.

We have a team of support workers who can work in confidence with you if you are having difficulties with housing, finance or other areas of your life.

### Who can apply?

This programme is suitable for anyone who is aged 16+ and is not in education, training or employment.

### What can you achieve?

We offer a range of [SCQE](#) and SQA accredited qualifications to suit your needs. Qualifications

---

could be around a variety of subjects including workplace core skills, retail skills, customer service skills or Youth Achievement Awards.

Trainees can progress into this programme from completion of the 'Introduction to Workplace Skills' award at [Stage 2](#) or if they are ready to move directly into a long-term work environment. Upon completion of this twenty week programme, trainees will have gained the SQA Group Award '[Certificate of Work Readiness](#)'. This is a Level 4 course that consists of a 12 week work placement in a work environment of their choice and the following essential elements that most employers would expect of a new employee:

- Responsibilities of Employment
- Dealing with Work Situations
- Personal Development: Self and Work
- Skills for Customer Care
- Practical Work Place Skills

## **Could I get a training allowance?**

You may be eligible to receive a weekly training allowance of £55 or to receive an amount equal to your benefit allowance if you are registered with the Job Centre.

## **Who do I contact to find out more?**

There are a number of options. You can phone, email, or pop into our [Calman Centres](#) in Inverness or Invergordon - details below.

If you are aged 16 or 17 you can speak to your local [Skills Development Scotland Office](#) for further information or if you are registered with the Job Centre, speak to your Job Centre Advisor.

## **Further Information and Contact Details**

**Street Address:** Headquarters, 17a Hilton Village, Hilton, Inverness, IV2 4HT

**Telephone:** 07701015002



**hi-hope.org**  
by Hi Hope - hi-hope.org  
hi-hope.org

---

**Email:** [training@calman.org](mailto:training@calman.org)

**Website:** <http://www.leavinghomeinthehighlands.org/>