

## Definition of Preferred Routes and School Leaver Destinations

Preferred Routes and School Leaver Destinations are aligned and are categorised by Skills Development Scotland (SDS) based on shared administrative data with schools and other partners such as DWP, SAAS and SFC. This information will be captured by staff in school, or post-school through direct data input by SDS staff as a result of contact with individuals, their parents/carers or organisations an individual is engaging with. The following definitions for preferred routes prior to leaving and leaver destinations post-school are listed below based on the SEEMiS dropdown options.

### **POSITIVE DESTINATION:**

**Positive destination:** includes all Training, Employment, Modern Apprenticeship, Further Education, Higher Education, Personal Skills Development – Employability or Social & Health, Voluntary Work

### **Training:**

includes leavers who are on a training course and may be in receipt of an allowance or grant. It also includes leavers who are on local authority, or third sector funded training programmes that are in receipt of a training allowance.

Employability Fund programmes (Employability Fund 2, 3 or 4 on SEEMiS) have been replaced by the No-one Left Behind Employability Programme which is administered by Local Authorities. Please record all training under 'Other Formal Training' on SEEMiS. Do not use Employability Fund 2, 3 or 4.

### **Employment:**

includes those who consider themselves to be employed and in receipt of payment from their employers whether on a seasonal, temporary or permanent contract. Any employment 16 hours or more per week should be classed as full-time. Any employment less than 16 hours should be recorded as part-time.

### **Further Education:**

includes leavers undertaking full-time education which is not higher education. This may include National Qualifications **below HNC** level such as **SVQs, Highers, 'A' levels, access courses, portfolio preparation** or **pre-vocational courses**.

For leavers who are starting FE courses after Summer use a start date of 1<sup>st</sup> September + YEAR as a default if you don't have an exact start date.

### **Higher Education:**

includes leavers following **HND** (Higher National Diploma) or **HNC** (Higher National Certificate) courses, **degree** courses, courses for the education and training of teachers and higher-level courses for professional qualifications. It includes programmes at a level higher than the standard of the National Qualifications, i.e. above SCQF Level 7. Leavers with a deferred, unconditional place in higher education can also be included in this category.

This can be recorded as 'Higher Education – College' or 'Higher Education University or other HEI' on SEEMiS depending on where the programme of study is likely to take place.

For leavers who are starting HE courses after Summer use a start date of 30th September + YEAR as a default if you don't have an exact start date.

### **Modern Apprenticeship:**

includes young people undertaking training in employment through national training programmes such as **Modern Apprenticeships** and **Graduate Apprenticeships**. Apprenticeships are measured as employment in the school leaver destination report on Insight.

### **Personal Skills Development:**

Young people who have a destination as Personal Skills Development (PSD) fall into one of two different categories:

**PSD (Employability):** including individuals who participate in activities with the aim of employment. For example programmes run by community learning and development (Highlife Highland) or third sector organisations.

**PSD (Social & Health):** includes individuals who may not be ready to enter the labour market and require access to support from support services to make transitions into learning/work or adulthood. An example of this is where an individual undertakes structured opportunities appropriate to their long term needs or to address their barriers to engaging in education, employment or training. These individuals may have significant and complex needs.

### **Voluntary Work:**

includes those undertaking voluntary work/volunteering which will involve a young person giving of their time and energy through a third party with or without financial allowance.

### **OTHER DESTINATIONS:**

***Other destination (non-positive):*** includes unemployed seeking, unemployed not seeking, unknown or unconfirmed.

These can sometimes be noted on the Datahub as economically inactive, economically inactive - time out to travel, unavailable – ill health.

### **Unemployed seeking:**

includes those known by Skills Development Scotland or their partners to be seeking employment or training. This includes those receiving support from SDS, Department of Working and Pensions (DWP) and other partners. It is based on regular contact between the supporting organisation and the individual.

### **Unemployed not seeking:**

includes all those individuals who are not yet ready or are unavailable to enter the labour market for a range of reasons. The reasons may involve ill health/sickness, prison, pregnancy, caring for children or other dependents or taking time out.

### **Unknown:**

includes all leavers whose destination is not known either to Skills Development Scotland, the school attended, other partners or were not able to be contacted at the survey point. If you obtain further contact details for these former pupils, please let your SDS contact in school know asap.

***Leavers not counted*** include Moved outwith Scotland, Returned to school, deceased