#openingdoors Pathway into Childcare

Participant has successfully completed #openingdoors and is regularly employed by CALA within their local community.

 Staffbank Manager/Supervisor

 CALA Trainers

Mentoring Support Officer – Kirsty Hunter

#openingdoors Participant

Who?

gft

Finish!

**THE DOOR IS OPEN!** (Phase 4)

* Participant begins transition to Staffbank supervisory support
* Participant continues training (RPL, PIP & PLIP)
* Begin SVQ
* Continue to Pathway C on Route Map into Childcare

Groupwork

**INDUCTION TO #OPENINGDOORS**

* Begin individual Personal Development Plan (confidence, self-esteem, motivation, routine, communication)
* Complete PVG
* Self assessment
* Literacy and Numeracy check-in
* Basic skills assessment (establish learning style etc)

**GO GO GO!** (Phase 3)

* Reflect and plan progression
* Revisit any areas highlighted in PDP or identified while on placement by participant or supervising staff member
* SSSC Planning
* Basic Training begins (CP 1st Aid etc)
* Plan Induction to Staffbank
* GRADUATE!!!

**STAND OUT!** (Phase 1)

* Explore ‘employability’ and relate to PDP
* Get ready for work in the childcare setting
* Begin preparation for CALA Staffbank induction (Staff handbook, online child development course etc)

**HANDS ON!** (Phase 2)

* Explore practical issues of childcare work
* Visit Childcare setting
* Undertake a work placement within local community

Participant can exit at any point with an achieved outcome. They would also be signposted on to a relevant organisation, such as Shirlie or Calman.

Start!

* Participant (16-24) registers interest and begins engaging with Mentoring Support Officer (MSO)
* Relationship building takes place
* Participant is given all info needed in order to decide if this is the right pathway for them
* MSO spends time with the participant, listening to their needs and discovering their capacity and potential
* Any additional support needs are assessed eg health, housing etc (participant will be signposted appropriately)
* #openingdoors registration paperwork is completed

1:1 or Groupwork

1:1 work carried out over a period of 1-4 weeks