

Job Title: Joinery Operatives

Job Types: Full-time, Permanent

Working hours: 39 hours a week

8am – 4.30pm Monday to Thursday and 8am – 3.30pm Friday

30 minutes for lunch

Hourly rate: competitive

**Expected start date: ASAP** 

**Reporting to:** Advised upon application.

#### Job Purpose:

As a Time served Joinery operative you will be expected to carry out a variety of tasks on a wide range of different projects. This could range from small Pre Paint repairs in the social housing sector for the painting teams, to working on a planned refurbishment project region wide.

#### Duties may include but are not limited to the following:

- Calculating the materials needed for a project
- Reading specifications to determine required materials
- Building and installing access equipment e.g. towers
- Assessing the parts needed for a job and place orders for those parts.
- Ensure good quality workmanship which upholds company standards, complies with building codes, and follows safety requirements.
- Working alone on occasion and managing your own time efficiently.
- Provide an exceptional service to the client.
- Provide professional assessments and advice for the client.
- Follow all Bell Group Health and Safety Policy.
- Tidying up and cleaning your tools
- Working in clients' businesses or homes

## **Key Requirements:**

- Relevant technical knowledge
- Be comfortable working at height
- Must be able to make their way to a job
- Communicate honestly, effectively and professionally with Bell employees and clients
- Adhere to safety rules on site, including wearing PPE at all times
- Be reliable and trustworthy
- Effective time management
- Able to snag own works before moving on to next area
- Able to deliver high quality works in line with project program
- Be able to work as a team and also alone on projects
- Have a strong work ethic and take pride in what they do



# **Desirable Requirements:**

- Valid driving licence
- 2 years' experience
- CSCS

# **Additional Skills:**

- Be thorough and pay attention to detail
- Flexible and open to change
- Work well under pressure
- Good customer service skills
- Able to carry out basic tasks on a computer or hand-held device

## **Benefits:**

- Uniform and PPE provided
- Paid holidays
- Pension plan contributions
- Life assurance entitlement